



YANG MING MARINE TRANSPORT CORP.
陽明海運股份有限公司

人權政策

陽明海運股份有限公司支持並遵循國際公認人權規範與原則，包含「國際人權法典」(International Bill of Human Rights)、「聯合國全球盟約」(The United Nation Global Compact)及「國際勞工組織(International Labour Organization)核心公約標準」，絕不參與任何涉及人權侵害之活動，並依上述文件指導原則制定人權政策。

適用對象

陽明海運股份有限公司及所屬具有實質控制能力之關係企業。

我們承諾

- 一、在各營運所在地遵守國際公認之勞動人權，如：不因種族、性別有任何不平等待遇、結社自由、集體協商權、尊重隱私、關懷弱勢族群、禁用童工、禁止騷擾、消除各種形式之強迫勞動、消除僱傭與就業歧視等。
- 二、提供公平合理的工作條件和安全之工作環境，維護員工身心健康，致力於持續減少對安全與健康之危害因子，以降低職業災害的風險。
- 三、為落實保護所有客戶、員工及利害關係人之個人隱私權，本公司建置完善之個人資料與資訊安全控管機制及防護措施，確保資料安全。
- 四、履行保障人權之責任，適時檢視營運活動及內部管理對人權保護相關之管理政策與處理程序。

董事長

Human Rights Policy

Yang Ming Marine Transport Corp. is committed to human rights and internationally recognized human rights standards, which include “International Bill of Human Rights,” “The United Nation Global Compact” and the “International Labour Organization Declaration on Fundamental Principles and Rights at Work.”

We will never participate in any activity that infringes human rights, and we set up our Human Right Policy based on the above-mentioned documents.

Application Object

The application of our Human Rights Policy is limited to Yang Ming and the enterprises under its substantial control.

We promise that

1. We follow internationally recognized human rights at every significant location of operation. Our workplace is free from discrimination or harassment related to race and sex. We respect privacy and care about the underprivileged minority. Employees have freedom of association and the right of collective bargaining. Moreover, we prohibit employment discrimination, child labors, and the use of all forms of forced labor.
2. We provide and maintain fair and reasonable working conditions and a safe workplaces. Besides, we are constantly committed to reducing the factors harmful to safety and health in order to minimize the risk of occupational injury.
3. We protect the privacy of all customers, employees and stakeholders thoroughly. To this end, Yang Ming establishes a security control mechanism and takes measures to protect personal data and information and ensure data security.
4. We fulfill the responsibilities of protecting human rights, and timely review the management policies and handling procedures of operating activities and inner management related to human rights protection.

Chairman

